

Michelle ROMERO

HENDERSON MAYOR

NEWSLETTER | FALL 2025



DEAR FRIENDS AND NEIGHBORS,

A few weeks ago, Police Chief Reggie Rader presented his first quarterly report, and he hit it out of the park. In a significant stride towards improving public safety and operational efficiency, his department has made noteworthy advancements in workforce management, forensic analysis, and crime reduction strategies. With a dedicated team and innovative approaches, Chief Rader and his command staff are committed to serving our community effectively.

This week I will be delivering our annual state of the city address and welcome you to watch it on our city website, Thursday, November 13, beginning at noon.

I wish all of you a heart of gratitude as we approach the season of Thanksgiving. Stay safe, and I will see you in the community.

—Michelle



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COMMUNITY SAFETY

Below are highlights of information provided by Henderson Police Chief Reggie Rader at the October 21st Henderson City Council Meeting.

On staffing, we have made remarkable progress in reducing vacancies among our officers. In July, there were 57 vacant officer positions, which have now been reduced to 20 by October—a decrease of 37 vacancies in just three months. Our vacancy rate is now 5%, with the national average at 10%. This achievement reflects our focused recruitment efforts, which are now strategically aimed at local communities.



A pivotal development has been the establishment of our new forensic lab, which has significantly improved turnaround times for critical analyses. For example, on rush cases, the turnaround time has been drastically cut from 100 days to just 4 days. These overall improvements not only expedite investigations but also enhance the overall efficacy of law enforcement operations.

To further bolster morale, we are collaborating with various departments, including Human Resources, Parks and Recreation, Health & Wellness, and Communications. These partnerships aim to foster a supportive environment for our officers and staff.

Our commitment to leadership and training has resulted in several key initiatives. We have established a new Detective and Lieutenant school, alongside a mentorship program to nurture leadership within our ranks. Furthermore, we are actively collaborating with sister agencies to ensure a cohesive approach to public safety.

The results of these efforts are evident in the notable reduction of crime rates. Recent statistics show:

- Crimes against a person have decreased by 18%.
- Property crimes have seen a reduction of 15%.
- Fatal crashes are down 53%.
- Fatalities resulting from crashes have dropped by 58%.

Additionally, our recent retail theft blitz has successfully recovered \$30,000 in merchandise for 15 major retailers, demonstrating our proactive stance against crime.

As we look to the future, we remain committed to enhancing community safety and engagement through various initiatives. Upcoming projects include the formation of a Multi-Cultural Advisory Committee, the establishment of a Lateral Academy and Cadet Academy, and the implementation of the Drones as First Responder Program. We are also focusing on developing a Clinical Response for Subjects in Crisis and integrating the ICAT (Integrating Communications, Assessment, and Tactics) program.

The Henderson Police Department is dedicated to continuous improvement in workforce management, operational efficiency, and community safety. Through these collective efforts, we aim to create a safer environment for all citizens and foster trust within the community we serve.

QUALITY EDUCATION

Quality Education is one of our city's strategic priorities, and it is encouraging to see that our efforts to provide financial and programmatic support to Henderson schools are having an impact. Our City Council is so proud of this achievement by our administrators, educators, and support professionals, which strengthens our commitment to helping our students and teachers succeed.

I am excited to share we have significant improvement in star ratings with 26 Henderson Schools increasing their ratings by at least one star. We have 33 public schools that earned distinguished 5-star status in 2025, as determined by the Nevada Department of Education's Nevada School Performance Framework (NSPF). Under the NSPF, each public school is issued an annual index score and star rating based on that school's performance on various measures over the prior school year, including English language arts, science and mathematics. A 5-star rating "Recognizes a superior school that exceeds expectations for all students and subgroups," according to the NSPF. More than 85% of schools in Henderson are rated 3 stars or higher, that's almost one third of the county's best schools right here in our city.

VOTE YES ON BALLOT QUESTION 1 KEEP OUR TAX DOLLARS IN HENDERSON



In 1997, Henderson voters approved a 12-cent property tax override dedicated to Parks and Recreation. The 12 cents are part of the City's total property tax rate of \$0.77 per \$100 of assessed valuation that you pay today. This override currently funds approximately 40% of the department's operations and maintenance. This bond will sunset in 2027 unless it is renewed.

On the June 2026, primary election ballot, Henderson residents will decide whether

to continue this funding for 30 more years or to end this funding after 2026. Existing homeowners still must pay the same tax amount, but the 12 cents currently allocated to Henderson Parks and Recreation would then be redirected to Clark County for its discretionary use. The City of Henderson still has the lowest property tax rates in southern Nevada. I strongly urge you to vote Yes, to keep the funds in the city. For more information please visit: wemakeitpossible.org.



MAYOR MOMENTS



What a pleasure to host the opening reception for the Nevada League of Cities conference. My role as president of this organization comes to a close next month. It was an honor to serve alongside my colleagues.



Thank you Rebuilding Together Southern Nevada and your amazing team of volunteers for the dedicated hours of service for Make A Difference Day last month. You absolutely changed people's lives.



Thank you to Vegas Helps for coming into our city and providing 250 boxes of food to SNAP-eligible families who lost their benefits. Your actions are inspirational, and I am proud to be a part of this emergency food relief effort.

RE-ELECT

Michelle
ROMERO

HENDERSON MAYOR 2026

Paid for by The Committee to Elect Michelle Romero