HENDERSON MAYOR

NEWSLETTER | FALL 2025



DEAR FRIENDS AND NEIGHBORS,

A few weeks ago, Police Chief Reggie Rader presented his first quarterly report, and he hit it out of the park. In a significant stride towards improving public safety and operational efficiency, his department has made noteworthy advancements in workforce management, forensic analysis, and crime reduction strategies. With a dedicated team and innovative approaches, Chief Rader and his command staff are committed to serving our community effectively.

it on our city website, Thursday, November 13, beginning at noon.

This week I will be delivering our annual state of the city address and welcome you to watch

I wish all of you a heart of gratitude as we approach the season of Thanksgiving. Stay safe, and I will see you in the community. -Michelle









Below are highlights of information

COMMUNITY SAFETY

provided by Henderson Police Chief Reggie Rader at the October 21st Henderson City Council Meeting. On staffing, we have made remarkable

progress in reducing vacancies among our officers. In July, there were 57 vacant officer positions, which have now been reduced to 20 by October—a decrease of 37 vacancies in just three months. Our vacancy rate is now 5%, with the national average at 10%. This achievement reflects our focused recruitment efforts, which are now strategically aimed at local communities. A pivotal development has been the establishment of our new forensic lab, which has



significantly improved turnaround times for critical analyses. For example, on rush cases, the turnaround time has been drastically cut from 100 days to just 4 days. These overall improvements not only expedite investigations but also enhance the overall efficacy of law enforcement operations. To further bolster morale, we are collaborating with various departments, including Human Resources, Parks and Recreation, Health & Wellness, and Communications. These

partnerships aim to foster a supportive environment for our officers and staff. Our commitment to leadership and training has resulted in several key initiatives. We have established a new Detective and Lieutenant school, alongside a mentorship program to nurture leadership within our ranks. Furthermore, we are actively collaborating with sister

agencies to ensure a cohesive approach to public safety. The results of these efforts are evident in the notable reduction of crime rates. Recent statistics show:

Fatal crashes are down 53%.

for 15 major retailers, demonstrating our proactive stance against crime.

Crimes against a person have decreased by 18%.

Fatalities resulting from crashes have dropped by 58%.

Property crimes have seen a reduction of 15%.

Additionally, our recent retail theft blitz has successfully recovered \$30,000 in merchandise

students and teachers succeed.

As we look to the future, we remain committed to enhancing community safety and engagement through various initiatives. Upcoming projects include the formation of a Multi-

Cultural Advisory Committee, the establishment of a Lateral Academy and Cadet Academy, and the implementation of the Drones as First Responder Program. We are also focusing on

developing a Clinical Response for Subjects in Crisis and integrating the ICAT (Integrating Communications, Assessment, and Tactics) program. The Henderson Police Department is dedicated to continuous improvement in workforce management, operational efficiency, and community safety. Through these collective efforts, we aim to create a safer environment for all citizens and foster trust within the community we serve.

that our efforts to provide financial and programmatic support to Henderson schools are having an impact. Our City Council is so proud of this achievement by our administrators, educators, and support professionals, which strengthens our commitment to helping our

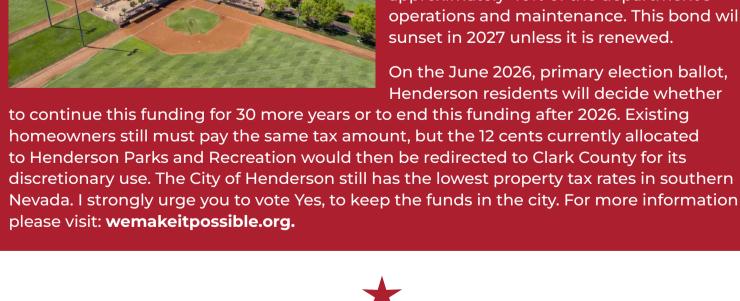
Quality Education is one of our city's strategic priorities, and it is encouraging to see

QUALITY EDUCATION

I am excited to share we have significant improvement in star ratings with 26 Henderson Schools increasing their ratings by at least one star. We have 33 public schools that earned distinguished 5-star status in 2025, as determined by the Nevada Department of Education's Nevada School Performance Framework (NSPF). Under the NSPF, each public school is issued an annual index score and star rating based on that school's performance on various measures

over the prior school year, including English language arts, science and mathematics. A 5-star rating "Recognizes a superior school that exceeds expectations for all students and subgroups,"

according to the NSPF. More than 85% of schools in Henderson are rated 3 stars or higher, that's almost one third of the county's best schools right here in our city. **VOTE YES ON BALLOT QUESTION 1 KEEP OUR TAX DOLLARS IN HENDERSON**



operations and maintenance. This bond will sunset in 2027 unless it is renewed. On the June 2026, primary election ballot, Henderson residents will decide whether

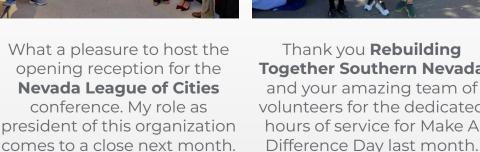
In 1997, Henderson voters approved a 12cent property tax override dedicated to Parks and Recreation. The 12 cents are part of the City's total property tax rate of \$0.77 per \$100 of assessed valuation that you pay today. This override currently funds approximately 40% of the department's

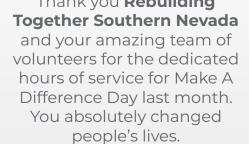
MAYOR MOMENTS

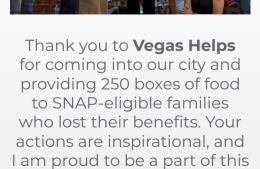


It was an honor to serve

alongside my colleagues.







emergency food relief effort.

RE-ELECT Michelle

HENDERSON MAYOR 2026

Paid for by The Committee to Elect Michelle Romero